INTRODUCTION

AIIC and its campuses strive to provide quality education in a caring Islamic environment. AIIC’s dedicated staff are committed to challenge students to guarantee that our students achieve their full potential.

The International Islamic College (AIIC) has Campuses at Durack (including a Kindergarten Centre), Gold Coast and Buranda.

The Governing Board of AIIC has given a commitment to provide all necessary resources including modern classroom facilities, material and resources to enable staff to deliver quality education.

The AIIC promotes peace, understanding and mutual respect in our community. During 2012 AIIC participated in several interschool competitions including sports and debating. AIIC debating team has earned respect with other State School by winning several awards.

AIIC at a Glance

- Independent (Private College)
- Motto: Lord advance us in knowledge
- Founded in 2002
- Gold Coast Campus opened in 2010
- City Campus to reopen in 2013
- Co-educational
- Muslim and Non-Muslim staff (appointed on Merit)
- Islamic pastoral care
- Affordable low fees
- Subsidised bus services
- CRICOS registered
- Year 7 is part of secondary – offering elective subjects with specialised teachers, providing year 7 flying start.

Enrolment August 2012

- Durack Main Campus offers Kindergarten - 20
  Prep – Year 12
  Enrolments - 425
- Gold Coast Campus offers Prep – Year 7
  Enrolments – 53
MISSION

Educate students with strong Islamic values and beliefs and provide an excellent academic foundation for students to advance according to the capabilities bestowed on them by Allah (SWT), to excel and achieve their career goals and live harmoniously within the wider community.

DISTINCTIVE FEATURES

1. Modern Facilities

- AIIC has full WiFi across all campuses
- Has modern computers – desktops, laptops & iPads
- Electrical White Boards, Interactive Boards and Smart TV
- Electrical Billboard (informs motorists – time, temp, upcoming events and messages)
- Attractive website

2. Community focused College

- Multipurpose Hall
- Provides Marriage Celebrants Services
- Performs Nikkah (Wedding services)
- Marriage/dispute Counselling
- Interpreter services: Arabic/Hindi/Urdu/Tamil
- Holds functions for engaging the community
- Support for settling refugees
- Fundraising for supporting natural disasters and other worthy causes
- Provide employment to teachers, teacher aides, bus drivers, cleaners, motor mechanics and maintenance workers.
- Supports local business – Shell, Bunnings, Harvey Norman, Officeworks, and shopping centres

3. Environmentally friendly College:

- Air-conditioned buildings
- Rainwater water tanks
- 56 solar panels for reducing electrical costs (at the main Campus)
- 30 acre land (main Campus), 10 acre land (Gold Coast Campus)
- Two (2) ovals (main Campus)
- All classrooms away from traffic noise
- Offers bee keeping as extra-curricular activity (main Campus only)

4. Safety & Security
Has modern electronic security system
• Fully fenced Campuses
• All classroom building are well away from traffic noise
• Secured with alarm system/fire extinguishers
• Well equipped with fire hydrants, fire extinguishers
• Has large open areas for secured place to gather in case of fire
• All staff are trained in First Aid courses and all classrooms are provided with First Aid boxes

5. **Pastoral Care**

• Chaplaincy Services/Marriage Counselling
• Counselling on a needs basis
• Offers professional assistance in career selection and university courses
• Offers food for students arriving at the college without breakfast

6. **Curriculum**

• Offers Australian National curriculum
• Offers Year 7 as part of secondary Education
• Conducts sports day, Drama Day, harmony Day, participate in Anzac Memorial Service
• Secondary subjects – English, Mathematics, History, Geography, Physics, Chemistry, Biology, Hospitality, Arts
• Arabic language – LOTE
• Islamic religious studies

7. **Interschool Activities**

• interschool debates
• interschool sports
• Staff interacts with other schools by attending Professional Development and by sharing their resources with other schools staff

8. **Parent, Student, and Teacher Satisfaction**

1. College Survey
2. Parent Teacher Interview
3. Compliments, comments and complaints
4. Suggestion box – provides feedback and raises issues to be addressed

The results of Parent and students survey are fairly positive. The issues of concern are being continually addressed.
9. **Extra Curricular Activities**

- Daily Assembly
- Interschool Debating
- Midday Prayers
- ICAS Competitions (Maths, English, Science, Computer skills etc)
- Drama production
- Interschool sports competition
- Nasheed group performs Australian Anthem at all ceremonies
- Annual sports
- Swimming at local swimming pools
- Celebration of Islamic functions including - Eids/Ramadan Iftaar/SeratulRasool
- Tarawi (Quran recitation)
- Provides a structured Islamic studies and Arabic Language Curriculum

**STAFFING INFORMATION**

Doctrate ........................................... 2%
Masters .............................................. 9%
Bachelor Degree ................................. 83%
Graduate Diploma ............................... 6%

**Staff attendance**
Average staff attendance, based upon unplanned absences of sick and emergency leave periods up five (5) days.

<table>
<thead>
<tr>
<th>NO. OF TEACHERS</th>
<th>NO. OF SCHOOL DAYS</th>
<th>TOTAL DAYS STAFF ABSENCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>24</td>
<td>200</td>
<td>93 = 1.9%</td>
</tr>
</tbody>
</table>

**Staff Retention**

<table>
<thead>
<tr>
<th>NO. OF TEACHING STAFF (2012)</th>
<th>NO. RETAINED IN (2013)</th>
<th>% RETENTION RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>24</td>
<td>18</td>
<td>75%</td>
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**Staff Professional Development**

All staff is provided annually an upgrade of first aide training.

All new staff are given orientation and an updated staff handbook which lists Policies under which AIIC operates, is made available to all staff.

List of Professional Development conducted in 2012:

- Lead More Manage Less – behaviour Management
- Introduction to iPad
- Lexile Reading Program
- Cars & Stars Implementation
- Standard and Assessment – Implementing the Australian Curriculum
- Cyber Safe School Solutions
- Effective Teaching of Grammar Skills
- Interactive whiteboard versus the Smart TV presentation

**STUDENT INFORMATION**

**Student Attendance For 2012**

The average attendance rate as a percentage in 2012 was 94%.

<table>
<thead>
<tr>
<th>CLASS</th>
<th>DURACK CAMPUS</th>
<th>GOLD COAST CAMPUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>PREP</td>
<td>92%</td>
<td>83%</td>
</tr>
<tr>
<td>YEAR 1</td>
<td>92%</td>
<td>84%</td>
</tr>
<tr>
<td>YEAR 2</td>
<td>93%</td>
<td>91%</td>
</tr>
<tr>
<td>YEAR 3</td>
<td>95%</td>
<td>84%</td>
</tr>
<tr>
<td>YEAR 4</td>
<td>95%</td>
<td>98%</td>
</tr>
<tr>
<td>YEAR 5</td>
<td>92%</td>
<td>86%</td>
</tr>
<tr>
<td>YEAR 6</td>
<td>96%</td>
<td>88%</td>
</tr>
<tr>
<td>YEAR 7</td>
<td>91%</td>
<td>88%</td>
</tr>
<tr>
<td>YAR 8</td>
<td>91%</td>
<td></td>
</tr>
<tr>
<td>YEAR 9</td>
<td>92%</td>
<td></td>
</tr>
<tr>
<td>YEAR 10</td>
<td>93%</td>
<td></td>
</tr>
<tr>
<td>YEAR 11</td>
<td>93%</td>
<td></td>
</tr>
<tr>
<td>YEAR 12</td>
<td>89%</td>
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</tbody>
</table>

**Student Performance**

**NAPLAN results for years 3, 5, 7 and 9 in 2012**

NAPLAN results of years 3, 5, 7 and 9 in 2012, can be obtained from the My School website.
ICAS (International Competitions and Assessments for Schools)

At AIIC 156 students participated in the ICAS in the discipline of English, Spelling, Maths, Writing and Science.

We are pleased to report:

- Four (4) students were awarded High Distinction
- Fifteen (15) students were awarded Distinction
- Thirty-four (34) students were awarded Credit

ACCOUNTABILITY OF AIIC AND ITS CAMPUS

All grants received by the State and Federal Government are verified by an external auditor and forwarded to Independent Schools Queensland and to the State and Federal Education Departments.

Details of Recurrent Grant received from Federal and State Government can be obtained from the My School website.