



---

## 2023-2025

# DRAFT STRATEGIC PLAN

---

Welcome to the Australian International Islamic College (AIIC). In Islam, a high premium is placed on education and knowledge. The Holy Quran says, 'Allah will exalt those of you who believe and those of you who have knowledge to high degrees'.

AIIC is committed to the provision of an exemplary Islamic faith-based education, in a safe, caring environment which acts as an extension of home, and promotes a sense of 'family'. This is a priority for the College.

From humble beginnings with the opening of the initial campus in Buranda in 2002, the AIIC has experienced strong growth and transformation. In 2005 a new campus was established at Durack to cater for the growing Queensland Muslim community and further expansion occurred in 2009 and 2016 with the establishment of campuses at Carrara and Logan.

In 2022 AIIC established a campus in Darwin, which the founder Sheik Abdul Quddoos Al Azhari describes as his 'dream and aspiration of thirty years ago' come true!

The vision for the AIIC is to be the standard bearer of holistic, universal Islamic education in Australia. To achieve this vision the AIIC mission is to provide unwavering commitment to the delivery of excellence in education and the development of good character, for the benefit of the world.

All students have the opportunity at AIIC to grow and develop and be prepared for fulfilling lives. The College supports their development in an environment that is underpinned by our faith and values of respect and integrity.



# AUSTRALIAN INTERNATIONAL ISLAMIC COLLEGE

**AIIC provides an outstanding, holistic education that “promotes excellence and equity, and provides the opportunity for young Australians to become confident and creative individuals, successful life-long learners, and active and informed members of the community.” (The 2019 Mparntive) Declaration)**

‘Excellence in education, character and service’ – the College motto underpins the AIIC commitment to continuous improvement and development across the organisation.

The improvement agenda, that addresses four themes:

- the development of a positive, unified Islamic culture across all five campuses
- improvement in academic achievement and support for student learning
- engaged internal stakeholders
- engaged external stakeholders

This agenda requires effective, corporate governance, management and administration that provides:

- **recognition of first nations peoples and their connection with Muslim peoples and cultures.**
- **commitment to international education, partnerships and international exchange with sister schools around the world.**
- legal registration, compliance and accreditation with the appropriate government agencies
- on-going financial viability
- the provision and management of contemporary facilities, infra-structure, equipment, and digital capability which support the educational programs
- the development of a shared services approach to business and administration.

Effective governance will ensure the development and enhancement of a consistent, whole-school approach to the implementation of the prophetic model, by:

- embedding the Islamic faith, culture, spirituality and principles of care and compassion that focuses on the development of character, in a sacred environment, underpinned by Quranic principles and the prophetic model.
- delivering quality leadership, management, and administration across the organisation, with accountability a priority.
- focusing on capacity building, monitoring and improving staff and student performance, and positive and pro-active management of behaviour, in a culture of performance development and review.
- **providing an aligned, challenging academic program that focuses intentionally on high quality professional practice that aims to improve learning for all students, and is supported by quality resources.**
- **providing a future pathways approach that ensures students gain the skill to transition to further study and/or work and life success.**
- providing a range of quality co-curricular, sporting and performance opportunities, supported by high-quality, relevant and appropriate resources.
- providing a range of opportunities within and beyond the College community to build relationships and partnerships with parents and the broader community.



## The 2023-2025 Strategic Plan

The 2023-2025 Strategic Plan has been informed by the following review materials.

- the corporate, business and education restructure (2022)
- the 2018-2022 Strategic Plan initiatives
- consultation with the Executive Leadership Team (2021)
- parent and staff surveys (2021)
- recommendations from the 2020 Principal’s review based on the four themes
- meetings with the Principal, the Board delegate and the external review team
- the AIIC Professional Learning Programs.

The 2023-2025 Strategic Plan is framed around five pathways (faith, leadership, striving for excellence in education, governance, and community engagement), with specific and clear goals that reflect the improvement agenda. Success indicators, identified for each pathway, provide direction for the implementation of annual operational plans at senior staff level and action plans for specific projects.

**The over-arching goal for education at AIIC is to provide a holistic, Islamic education with the aim of developing character and spirituality.**

### Pathways for the Strategic Plan

Faith	Leadership	Excellence in education	Community engagement	Governance
<b>Goal:</b> To embed Islamic faith, beliefs, values and traditions in all areas of AIIC life.	<b>Goal:</b> A cohesive, de-centralised approach to leadership, underpinned by Quranic leadership principles that leads to AIIC to success in this world and the hereafter.	<b>Goal:</b> An outstanding education program that develops character and spirituality and: <ul style="list-style-type: none"> <li>• is staffed by high calibre professionals</li> <li>• delivers a quality, differentiated education that allows all students to achieve their optimum potential.</li> <li>• provides a range of co-curricular, sporting, performance and civic opportunities.</li> </ul>	<b>Goal:</b> A wide range of opportunities for parents and the broader community to be engaged in the life of the College.	<b>Goal:</b> Strong, corporate governance, management and administration of the organisation that provides cutting-edge facilities and resources.